



November 15, 2023

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

As the new CEO of Workiva Inc., I am pleased to reaffirm Workiva's support of the Ten Principles of the United Nations Global Compact (UNGC) on human rights, labor, environment, and anti-corruption. Workiva believes business ambitions must be balanced with transparent data and authentic action to help advance people and the planet. Workiva has made the UNGC and its principles a part of our strategy, culture, and day-to-day operations. We are committed to engaging in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals (UN SDGs).

With our cloud technology, we hope to help more companies commit to the UN SDGs. Workiva has years of experience managing complex, investor-grade reporting requirements for the world's largest organizations. Environmental, Social, and Governance (ESG) data management and reporting is complex. Our ESG cloud solution helps companies keep pace with rapidly evolving disclosure requirements from regulators, ratings agencies, institutional investors and other stakeholders for trusted and transparent data, as well as proof of ESG forward-looking business goals. For us, our ESG solution is not just another product we sell. This solution aligns with the values we support and our mission to build trust in the global economy with transparent data and connected reporting. In these extraordinary times, we are honored to contribute our part to climate awareness, sound corporate governance, and to elevate fairness, trust and overall compassion for our fellow global citizens.

Workiva recognizes that a key requirement for participation in the UNGC is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UNGC, and annually thereafter according to the UNGC CoP policy. This includes:

- A statement signed by the chief executive, separate from our initial letter of commitment to join the UNGC, that expresses continued support for the UNGC and renews our ongoing commitment to the initiative and its principles.
- The completion of the online questionnaire of the CoP through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

We look forward to continuing our partnership with the UNGC.

A handwritten signature in black ink that reads "Julie Iskow". The signature is fluid and cursive, with the first name "Julie" and last name "Iskow" clearly distinguishable.

Julie Iskow  
CEO